

2IILFH RI 6WXGHQW (PS

ñi &Æ] < Zo} t Ç Dh îòì |^ v &œññòøø |•šqđíúš u%o}Çu vš› •(X μ

6 W X G H Q

(P S O R \ P H

+ D Q G E R F

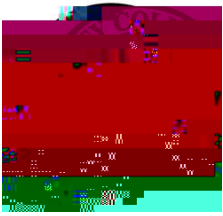
) R U 6 W X G H Q W V

2IILFH RI 6WXGHQW (F
:RUNIRUFH 'HYHORSPI
&LW\ &ROOHJH RI 6DG

[ZZZ FFVI H](#)

[VWXGHQWHPSOR](#)

8SGDWHG



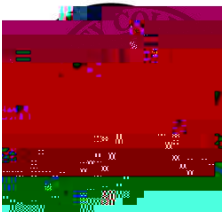
2IILFH RI 6WXGHQW (PS

ñi &Æ] < Zo} t Ç Dh îòì |^ v & ÒÈ òñ ò ò ò ò |•šqđíúš u%o}Çu vš› •(X μ

7DEOH RI &RQWHQW

6HFWLRQIUYLHZ RI 6WXGHQW (PSOR\PHQ SS

6WXGHQWPHQSRUWXQLWLHV



2IILFH RI 6WXGHQW (PS

ñi &Æ] < Zo} t Ç Dh îòì |^ v & ÒÈ òñ ò ò ò ò |•šqđíúš u%o}Çu vš› •(X μ

6HFWLRQ

2YHUYLHZ RI 6WXG

:(/&20(

7KH 2IILFH RI 6WXGHQW (PSOR\PHQW DVVLVWV LFO PSHV SUR
HPSOR\PHQW 2XU PLVVLRQD EŠ XW RV WPSGHQPH QHP SOR\PHQW I
H[SHULHQFH ZKLFK ZLOO FRQWULEXW IR QDRO PDUW XWLXG HQW
IRU`RXU LQWHUHVW LQ VWXGHQW HPSOR\PHQW

7KLV KDQGERRN LV GHVLJQHG WR SURYLGH LQIRUPDWLRQ



2IILFH RI 6WXGHQW (PS

ñi &Æ] < Zo} t Ç Dh îòì |^ v & Æ ñ ñ ò ð ð | • š ñ ò í v š u % o } Ç u v š › • (X µ
)HGHUDO :RUN 6WXG\

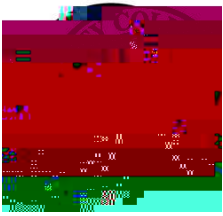
7KH)HGHUDO :RUN 6WXG\):6 SURJUDP LV D IHGHUDDO\ IX
WKHLU FRVW RI HGXFDWLRQ 7KH):6 SURJUDP KHOSV VWX
WLPH ZRUN 7 SURJUDPL JLEOH IRU WXGHGHUDDO X:GHQW PXVW PH
ILQDQFH DOJDEGODV WGFYH WLFU DQDFV DQ GHQW L:LO/ WKHU G
HQ WLFU GHHPD DDOO 6 SEULVQ JSULQV VHHO DDO W/HG)DOO JUDGH
SRV W H V X U Q F R Q W R L Q X L Q J V W X G H Q W K V W I D Q F D E R W W D R U W H Q J H D F
X Q W L Q : 6 W K H L J L E L O Y D O X D W W K H) L Q D Q F L D O \$ L G 2 I I L F H

7R TXDOLI\ IRU WKH):6 SURJUDP VWXGHQWV W X V W) D H S O \
\$ S S O L F D W L R Q I R U) H G H U D O 6 W X G H Q W V \$ Q W Z Z S J D S V D P L F G \ H B V
7 K H L Q D Q F L D O \$ L O G O 2 G H L W H V W X C H K D W L G L O H D V H F R Q W D F W W K H
R I I L F H I R U P R U H L Q I R U P R U H L Q I R U D O : R I R U P R U H \ L Q I R

1RWH , Q W H U D W X G R Q W O G R Q R W T X D O L I \ I R U):6 S R V L W L R Q
(O L J L E L O L W \) H T X L U H P H Q W

*UDQWV /DE &DO:25.V)HGHUDO :RU			
7%&OHDUDQFH	<HV	<HV	<HV
*3\$			

2 I I L F H R I 6 W X G H Q W (P S



2 I I L F H R I 6 W X G H Q W (P S

ñi & Æ] < Zo } t Ç Dh î ò i | ^ v & Æ ï ñ ð ò ð ð | • š ã ð í v š u % o } Ç u v š › • (X μ

6 H F W L R Q + L U L Q J (O L J L E L O L W \ 3 U R F H V V 6 + (3

6 + (3 6 W H S V W R + L U H

7 K H K L U L Q J S Q R F D P S X V R V W X G H Q W H P S S O R V F G Q W W P Z P W N M U H G
F R P S O H W V X W K G W + L U L Q J (O L J L E L O L W \ 3 U R F H V V 6 + (3 P S O R V
6 + (3 L V D Y D Z Z D E F O H G X V K H S

, Q V W U X F W R R J O L W R U 3

Z Z Z F F V I H G X V K H S

4 X L F N / 6 W X G H Q W + L U L Q J (O L J L E L O L W \ 3 U R F H V V 6 + (3
6 H O H F W W H U P W R S U R F H V V

4 X L F N R Y H U Y L F H Z H R N 6 ± \ 3 W

(O L J L E L O L W \ 5 H T X L U H P H Q W V

x (Q U R O O P H Q W U H T X L U H P H Q W

x & R Y L D F F L Q D W L R Q H [H P S W L R Q G R F X P H Q W D W L R Q

\$ J U H H P H Q W V

x 7 % L Q I R U P D W L R Q U H O H D V H D J U H H P H Q W

x ' R F X P H Q W \ R X U X Q G H U V W D Q G L Q J R I W K H & & 6) 6 H [X D O +

x ' R F X P H Q W \ R X U H P S O R \ P H Q W K L V W R U \ Z L W K & L W \ D Q G
& R O O H J H

- R E / L V W L Q J V

x 2 Q F D P S X V M R E V D U H G H L Q W H (P S O R \ P H Q W 3 R V W L Q J V

x 9 L V L W W K H) L Q D Q Z H E V W S I G H D I U L F R Z W R D S S O \ I R U I L Q
E H F R P H H O L 6 L M R E M R U

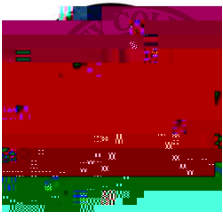
+ L U L Q J 3 D S B U Z R U N D F F H S W L Q J M R E R I I H U

x (P S O R \ P H Q W H O L J L E L O L W \ Y H U L I L F D W L R Q) R U P L

x 7 % F O H D U D Q F H I U R P 6 W X G H Q W + H D O W K 6 H U Y L F H V

2 I I L F H R I 6 W X G H Q W (P S

ñ i & Æ] < Z o } t Ç D h î ò i | ^ v & Æ ð ñ ò ð ð | • š ť ð í ú š u % o } Ç u v š › • (X μ



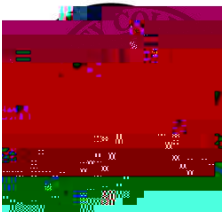
2IILFH RI 6WXGHQW (PS

ñi &Æ] < Zo} t Ç Dh îòì |^ v & ÒE òñ ò ò ò ò | • š ñ ò í ñ š u % o } Ç u v š › • (X μ

3OHDVH FDOO WKH 66\$ 774 EHWZHHQ D P

S P 0R)U & D \ IRU LQIRUPDWLRQ RQ ZKDW GRFXPHQWDV

IRU D VRFLDO2VHILXWLVWV ÒDJRY IRU PRUH LQIRUPDWLRQ



2 I I L F H R I 6 W X G H Q W (P S

ñi &Æ] < Zo} t Ç Dh îòì |^ v & ÒÈ òñ ò ò ò ò |•šqđíúš u%o}Çu vš› •(X μ

6 H F W L R Q Z & G P I S X R V O L F L H V

(48\$/ (03/2<0(17 23325781,7<

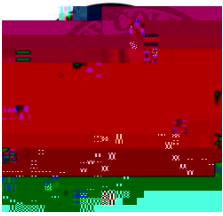
7KH 6DQ)UDQFLVFR &RPPXQLW\ &ROOHJH 'LVWULFW LV
HPSOR\PHQW RSSRUWXQLW\ DQG ZLOO LPSOHPHQW D FRPSU
SUDFWLFH ,W LV WKH 'LVWULFW V SR OLFRUWRP SQRXP HQ W
HPSOR\HHV KDYH IXOO DQG HTXDO DFFHVV WR HPSOR\PH
GLVFULPLQDWLRQ LQ DQ\ SURJUDP RU DFWLYLW\ RI WKH '
QDWLRQDO RULJLQ HWKQLFR QURXS LGHQWULFDWLQJ QDW
VWDWXV VH[XDO RULHQDWLRQ GLVDELOLW\ RU \$,'6 +,9
VWDWXV D WUDHWV WUDQ RU RQ WKH EDVLV RI WKHVH SH
DVVRFLDWLRQ D SHUVRQ RU JURXS ZLWK RQH RU PRUH RI W

7KH 'LVWULFW ZLOO VWULYH WR DFKLHYH D ZRUNIRUFH WK
GLVDELOLWLHV DQG LQGLYLGXDOV IURP DOO HWKQLF DQG I
SURYLGHV DQ LQFOXVLYH HGXFDWLRQ DQG HPSOR\PHQW
FRRSHUDWLQJ DFFHSWDQFH GHPRFUDF\ DQG IUHH H[SU
2SSRUWXQLW\ 3ODQ ZLOO EH PDLQWDLQH WR HQVXUH
RSSRUWXQLW\ SULQFLSOHV WUDWFRQIRUP WR IHGHUDO DG

0LQLXP PJH UGLQDQFH

,Q WKH %RDUG YRWHG WR NHHS ZDJHV IRU &&6) 6WXGH
ZDJH KH PLQLXP ZDJH UDWLW ZLOO EH DGMXVWHG RQ DQ

2 I I L F H R I 6 W X G H Q W (P S



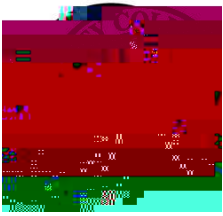
2IILFH RI 6WXGHQW (PS

ñi &Æ] < Zo} t Ç Dh îòì |^ v & Æ ñ ñ ò ò ò ò |•šđííš u%o}Çu vš› •(X μ

5HSRUW 3ROLF\ 9LRODWLRQV

3OHDVH IRXOWDIFWFH RI 6WXGHQW (PSORRPSHQWRHQQW#FFVI
YLRODWLRQV RIVKZHV D USR D ZEDLHV RI DDE OHL RVD WILRQFW UHKS
RI W ~~Q~~ KHOS \RX QDYLJDWH WKLV SURFHVV

&LW\ &ROOHJH RIF ~~6RQ DFDW~~ HV F Ra"iE



2IILFH RI 6WXGHQW (PS

ñi &Æ] < Zo} t Ç Dh îòì |^ v & Æ ò ñ ò ò ò ò |•šqđíúš u%o}Çu vš› •(X μ

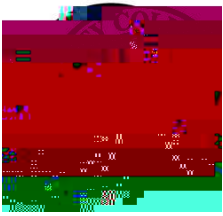
6HFWLRQ 6WXGHQW :RUN :

6WXGHQWZRUJMFUKHGXOH

\$Q\ VWXGHQW ZLWK WKH DSSURDIDOMBPDWQULψ VHVZ'HÀ@ VXSHUYLVRU

2 I I L F H R I 6 W X G H Q W (P S

ñ i & Æ] < Z o } t Ç D h î ò i | ^ v & Æ ð ñ ò ð ð | • š ť ð í ú š u % o } Ç u v š › • (X μ



2IILFH RI 6WXGHQW (PS

ñi &Æ] < Zo} t Ç Dh îòì |^ v & Æ ò ñ ò ò ò ò | • š ã ð í v š u % o } Ç u v š › • (X µ

x 2QKRXU RI SDLG VLFN OHDYH RQ WKH VW GD\
x (PSOR\HHV EHJLQ DFFUXLQJ VLFN OHDYH RQ WKH VW GD\
x (PSOR\HUV ZLWK RU PRUH HPSOR\HHV PXVW DOORZ HPS
x \$FFUXHG SDLG VLFN OHDYH FDUULHV RYHU IURP \HDU WR
x \$PRXQW RI DYDLODEOH SDLG VLFN OHDYH PXVW EH OLVW
:KHQ DQG +RZ &DQ (PSOR\HHV 8VH 3DLG 6LFN /HDYH"

x &DQ VWDUW XVLQJ SDLG VLFN OHDYH RQ WKH WK GD\
x 0D\ XVH SDLG VLFN OHDYH IRU DQ H[LVWLQJ KHDOWK FR
SXUSRVHV IRU DQ HPSOR\HH ZKR LV D YLFWLP RI GRPHVW
x 0D\ XVH SDLG VLFN OHDYH IRU HPSOR\HH V RZQ FDUH R
GHVLJQDWHG SHUVRQ

KWWSV ZZZ VI JRY LQ ION ERUMGLROD S D H L G